From: je@ZroBlack je@zroblack.com
Subject: morning meetings

Date: May 17, 2019 at 8:01 AM

To: Russ Ernst | Cc: JV jv@zroblack.com

Russ.

I wanted to send you a note to clarify my role on these calls. I will be on from time to time as an observer and to offer guidance from ZroBlack's point of view. Jonathan can handle all the technical side of the conversations. I will be here to make sure we are meeting our obligation to on this agreement and offer further strategies/insight into areas where we can make the most impact to both of our organizations. I think we are off to a great start and if you need anything please let me know.

Sincerely, John E. Saenz CEO

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